**Staff name.................................... Date Commenced................... Mentor................................**

**Paediatric Oncology Nurses’ Training Pathway**

(Example TEMPLATE, which can be locally adapted)

**Stage 1: Basic Nursing Care**

|  |  |  |
| --- | --- | --- |
| Complete oral drug book and assessment  | Date: | 0–3Months |
| Complete IV study day and Assessment  | Date: |
| Blood Transfusion eLearning and face to face training  | Date: |
| Use above to contribute evidence to RCN / CCLG \*Career and Education Framework (\*CEF) competencies relevant to role <https://www.cclg.org.uk/professionals/cyp-cancer-framework> | Date: |

You can single check non-chemotherapy oral drugs (except steroids which must be double checked with a chemotherapy competent nurse. You can now undertake non-SACT (systemic anti-cancer therapies) IV drug administration of blood products)

**Stage 2: Foundation Cancer Care**

|  |  |  |
| --- | --- | --- |
| Attend foundation cancer care study day  | Date: | 1–6Months |
| Central line care  | Date: |
| Awareness of SACT safety  | Date: |
| Febrile neutropenia | Date: |
| Use above to contribute evidence to RCN / CCLG \*CEF competencies relevant to role  | Date: |
| Optional: (Desirable) Commence CCLG eLearning Units to supplement and embed learning: Units 1 and 2 <https://learning.cclg.org.uk/>  | Commenced date: |

You have now completed the foundation internal training. You are now deemed competent in undertaking basic nursing care to children with oncological conditions, clear up cytotoxic spillages and sign for chemotherapy delivered on the ward.

**Stage 3: Standard Cancer Care**

|  |  |  |
| --- | --- | --- |
| Attend internal training day  | Date: | 6–12Months |
| Education of the child and family  | Date: |
| Oncological emergencies  | Date: |
| Non cytotoxic and supportive treatments  | Date: |
| Long term and late effects  | Date: |
| Palliative care study day  | Date: |
| Care of patient receiving PBSC harvest and reinfusion (if HSCT offered in service)  | Date: |
| Use above to contribute evidence to RCN / CCLG \*CEF competencies relevant to role | Date: |
| Optional: (Desirable) Commence CCLG eLearning Units to supplement and embed learning: Units 3 to 9 | Commenced Date: |

You have now completed standard paediatric oncology training. You are deemed competent in undertaking standard nursing care to children with oncological conditions.

**Stage 4: Standard Cancer Care – Systemic Anti-Cancer Therapies Competencies (SACT) (required of Trust specified roles within Principal Treatment Centres (PTCs) and Paediatric Oncology Shared Care Units (POSCUs)**

|  |  |  |
| --- | --- | --- |
| Attend SACT study day  | Date: | 8 –24Months |
| Complete CCLG / UKONS SACT Passport (which may or may not be embedded in a local accredited course) <https://www.cclg.org.uk/professionals/cyp-sact-passport>  | Date: |
| Complete SACT competencies within RCN / CCLG \*CEF competencies at level relevant to role | Date: |
| Complete intrathecal chemotherapy training (if applicable) | Date: |
| Complete intraventricular chemotherapy competencies (If applicable) | Date: |

You are now registered as a chemotherapy competent staff number. You can administer chemotherapy (oral and IV) and double check chemotherapy with colleagues.

**Stage 5: Oncology Course**

(Advanced Training - refers to advancing the skills and knowledge within the cancer nursing workforce beyond foundation level to achieve an adequate skill mix across a breadth of necessary topics which may be broader than ‘children’s cancer care.’It is **not** related to advanced level practice <https://www.rcn.org.uk/Professional-Development/Levels-of-nursing/Advanced> )

|  |  |  |
| --- | --- | --- |
| Complete a course relevant to paediatric oncology role. This may include (but not restricted to) courses in CYP Cancer, SACT, Palliative Care, Haematopoietic Stem Cell Transplant/Bone Marrow Transplant, Teenage and Young Adult Cancer, Neuro-Oncology, High Dependency Care/Critical Care Levels 1 and 2, Leadership & Management, Psychology Level 2. This should be agreed as relevant to meet local service requirement.  They may be in-house or in conjunction with HEI with accreditation depending on service needs.  | Date: | 12–24Months |
| Use above to contribute evidence to RCN / CCLG \*CEF competencies relevant to role (this is likely to be at enhanced or advanced levels of practice) | Date: |

**Stage 6: Nurse in Charge (NiC) (Enhanced level competencies in** \***CEF)**

(Relates to working towards or in Enhanced Level Practice <https://www.rcn.org.uk/Professional-Development/Levels-of-nursing/Enhanced> )

|  |  |  |
| --- | --- | --- |
| Undertake NiC role supervised by senior colleagues  | Date: | 18–36 Months |
| Complete local learning booklet or training (if available)  | Date: |
| Complete PBSC reinfusion competencies (if service requires)  | Date: |
| Removal of Vascath Femoral Line (if service requires it)  | Date: |
| Repair of Central Lines (if service requires it) |  |
| Use above to contribute evidence to relevant RCN / CCLG \*CEF competencies at enhanced level with particular attention to sections: 1 (communication), 4 (support during and beyond treatment), 6 SACT, 7 (acute side effects and oncological emergencies) and 10 (leadership and management) | Date: |

You are now able to take charge of a shift

**Stage 7: Advanced Clinical Skills / Experience (role related) using advanced level competencies in** \***CEF**

(Relates to working towards or in Advanced Level Practice <https://www.rcn.org.uk/Professional-Development/Levels-of-nursing/Advanced> )

|  |  |  |
| --- | --- | --- |
| Undertake advanced communication course / module, or equivalent (examples include emotional first aid, basic counselling skills, basic cognitive behavioural therapy, basic acceptance commitment therapy.)  | Date: | 36Months onwards |
| Undertake accredited leadership and management courses | Date: |
| Undertake advanced nurse practitioner training or advanced clinical skills courses | Date: |
| Use above to contribute evidence to RCN / CCLG \*CEF competencies relevant to role – these will be at the advanced level of practice | Date: |

**Stage 7: Consultant level cancer nursing practice**

(Relates to working towards or in Consultant Level Practice https://www.rcn.org.uk/Professional-Development/Levels-of-nursing/Consultant

|  |  |  |
| --- | --- | --- |
| Undertake professional development / courses relevant to role. This may include shadowing, action learning sets or mentoring with national senior leaders and may by multi-professional. | Date: | 10 years onwards |
| Complete RCN / CCLG \*CEF competencies relevant to role at consultant level of practice | Date: |